

MUTUAL UNDERSTANDINGS

Holiday Sitters BV is a platform that facilitates contact between families and a local babysitter that speaks a language also spoken by the children of the family.

When a family requests to be connected to a babysitter, Holiday Sitters establishes the initial contact between the family and the babysitter. Thereafter the family and the babysitter will agree upon all the conditions for the services of the babysitter without further involvement of Holiday Sitters.

We have a shared interest for you to become a babysitter that can be connected to families through the platform of Holiday Sitters. In that regard we have spoken about the following matters:

1. Holiday Sitters BV merely facilitates the connection between the babysitter and the family. The services you provide to the families are explicitly not carried out as part of an employment agreement with Holiday Sitters.
2. All payments you receive from the families for your services are made to us directly by the family. Holiday Sitters BV merely functions as a cashier and the payment of the family to the website is regarded as a payment including VAT directly to you. Holiday Sitters will pay the amount received (inc. VAT) to you as soon as possible however within 7 days after finishing the services. It is your own responsibility to, if relevant, report these earnings to the relevant authorities (e.g. tax authorities).
3. The reputation of our platform is for a large part dependent on the quality of the babysitters that we connect to the families. Therefore, it is of great importance that you behave in a professional manner. During your services you will be in time, you will be responsive and kind, you will refrain from smoking, drinking alcoholic beverages or using (prescription) drugs. You do not have a criminal record.
4. As a facilitation platform it is not predictable how many requests for babysitters Holiday Sitters will receive. We cannot and do not in any way guarantee to connect you to a family. Connecting you to a family does not provide you with any guarantees for or any right to a new connection in the future. You will be available at least 2 days per week including during the day and evening hours of at least one weekend day.
5. You have a valid ID and you have the legal status that grants you the right to work in the Netherlands. It is your own responsibility to make sure that you have a valid ID and a legal status that allows you to work in the Netherlands at any time you provide services to families. Holiday Sitters is not in any way responsible to verify this or to be instrumental to obtaining this status.
6. Holiday Sitters is not liable for any damages caused, suffered or incurred by you during your services. Making sure you are sufficiently insured against any liabilities is your own responsibility. Holiday Sitters is also not responsible or liable for any breach of contract between the family and the babysitter.
7. Without involvement of Holiday Sitters You will not provide babysitting services for families that you were connected to through Holiday Sitters, nor will you provide babysitting services for families that were referred to you or were introduced to you by families that you were connected with through Holiday Sitters. If you provide babysitting services as described in the

sentence above you will have to pay a penalty to Holiday Sitters of EUR 500,- for each such babysitting service you provide.

8. Upon your approval of the mutual understandings as set herein we are happy to add you to our platform as a babysitter and we do not charge you with any registration fee. Keeping you on the platform is at our sole discretion, we may remove you from the platform at any point.
9. Dutch law applies to these mutual understandings.